MOLISA EA MOLEMO FM

REVISED LICENCE RENEWAL 2024

LESOTH® COMMUNICATIONS
AUTHORITY

0 3 JUN 2024

CHIEF EXECUTIVE
P.O. Box 15896, Maseru 100 - Tel: 2222 4300
Email: Ica®ica.org.is

RENEWAL REQUIREMENTS

Performance under the current licence

Molisa ea molemo fm got its operation of sound broadcasting system and provision of sound broadcasting services licence under communication act of 2012 on the 18/12/2014 with frequencies assigned 100.6 mz power not exceed 1000 watts and started to on air by 31 may 2015. Its licence number is 0000004754/2014.

Molisa ea molemo fm since its commencement being a 24 hours broadcasting service provider at its own premises Teyateyaneng Ha Ratsiu Berea and renting some services from Lesotho Broadcasting services in Thuoathe Berea Plateau where in most time we found interference on our tramitter then we planned to shift and have our own towers.

Molisa ea molemo fm was founded as private radio station by Professor Obed Phamotse Makhatseane and his wife Dr Agnes Mamots'elisi Makhatseane with the agenda to disseminate the word of God to motivate the Basotho to contribute in development and partner with God all over.

SLOGAN

Re lelapa

ITS PURPOSE

- 1. Teach
- 2. Inform
- 3. Entertain
- 4.Build a conducive Environment for all Basotho from different political parties, cultures to be one nation
- 5. Broadcast Government policies and other issues concerning the nation.

- 6.Build good relationship among Basotho
- 7. Provide associate information and education to improve quality of life among the Basotho

COVERAGE

Since Molisa ea Molemo fm has commencement it has encountered unforeseen problems of reaching few areas but after it has erected its towers its coverage increased rapidly of its services to everyone. From there the Molisa ea Molemo fm is covering eight districts in the country even though Thaba-Tseka and Quthing its not reaching every area.

FREQUENCIES	DISTRICTS
100.6	Berea, Maseru & Leribe
106.3	Mafeteng. Mohale's Hoek & Quthing
107.8	Maseru
91.7	Leribe & Butha-Buthe

PROGRAME SCHEDULE FOR 2024

MONDAY TO FRIDAY PROGRAMMES:

TIME	NAME OF PROGRAMMES	DESCRIPTION OF PROGRAMMES
23:00 - 02:55	KHETHESMANE	PREACHING, PRAISING AND WORSHIP
03:00 - 04:55	REA LI RAHA	WAKING UP THE COMMUNITY: THE APOSTOLIC WAY
04:55 - 05:00	FALIMEHANG	PRAYER
05:00 - 05:15	LITABA LE LIPII	NEWS AND DECEASED ANNOUNCEMENT
05:30 - 07:55	MATS'OANAFIKE	CURRENT AFFAIRS
08:00 - 10:00	LITABA LE RE KHOTHA SEOTLO	NEWS AND CURRENT AFFAIRS TRAFFIC ISSUES
09:00 – 09:10	BOHOBE BA BOPHELO	PREACHING
10:00 - 10:15	LITABA LE LIPII	NEWS AND DECEASED ANNOUNCEMENT
10:15-11:00	LESELI LA MALAPA	DEVELOPMENT PROGRAMME
11:00-12:00	LIPONONO	WOMEN EMPOWERMENT
12:00 – 15:00	LITABA LE TS'OLONG	NEWS AND CURRENT AFFAIRS PROGRAMME

15:00 – 16:00	KHUMAMELO	PRAISING AND WORSHIP
16:00-17:00	LITSEBELETSO	
17:00 – 18:00	MELLELOA	APOSTOLIC YOUTH EMPOWERMENT
18:00 – 19:30	LITABA LE HA LI	NEWS AND THE DAY'S CURRENT AFFAIRS
	EME RE BOTSE	AND/OR BREAKING NEWS
19:30- 20:00	LEPATLELO LA	SPORT
	LIPAPALI(MONDAY)	- To-
20:00- 20:15	LITABA LE LIPII	NEWS ANDDECEASED ANNOUNCEMENT
20:15-21:00	RE IPHEPA	PREACHING
	MOEENG(MONDAY)	
21:00-21:30	LESOTHO TEMONG	AGRICULTURE PROGRAMME
	(MONDAY)	
21:30-23:00	LEBONE	VARIOUS TOPICS
06:00-07:00	LEETE LA	PREACHING
	MOKRESTE(FRIDAY)	
07:00 - 08:00	MOHOKARE	ENTERTAIMENT (BACK TO 80S)
21:00-22:00	MOTHEO OA	FAMILIES
	LELAPA(FRIDAY)	
22:00 - 00:00	MANOTHI (FRIDAY)	CULTURAL MUSIC
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SATURDAY PROGRAMMES

TIME	NAME OF	DESCRIPTION OF PROGRAMME

	PROGRAMME	
00:00-02:55	SELIBA SA BOPHELO	RELIGIOUS TEACHINGS
03:00-04:55	NKEKE KA U	PREACHING
	TLOHELA	
05:00-06:55	BOHALI	MARRIAGE RELATED ISSUES
07:00-10	LEKHOTLA LA	PUBLIC SERVICE DELIVERY ISSUES,
:	ТЬНОРНО	GOVERNANCE
10:00-11:00	LIPOROPOTLOANA	KIDS PROGRAMME
11:00-13:00	THABANG KAMEHLA	ENTERTAINMENT
13:00-15:00	MOHOANG	CURRENT AFFAIRS
15:00-17:55	LEPATLELO LA	SPORTS
	LIPAPALI	
18:00-	BATSOALI BA RONA	OLD AGED GROUPS
2000HRS		
20:00-	LETSETE	GOOD GOVERNANCE, HARD TALKS
2200HRS		
2200-0000HRS	NALELI E KHANYANG	TEACHINGS

SUNDAY PROGRAMMES

TIME	NAME OF	DESCRIPTION OF PROGRAMME
	PROGRAMME	
00:00 - 03:00	MOLIMO O SE A BUILE	RELIGIOUS TEACHINGS

03:00 - 05:00	EBENEZER	PRAISE AND WORSHIP
05:00 - 05:55	MATLA A THAPELO	RELIGIOUS TEACHING
06:00 - 07:00	PENTEKONTA	PREACHING
07:00-08:00	MORUTUOA	PREACHING
08:00-09:00	MOHLOLI OA	PREACHING
	ВОРНЕГО	
09:00-10:00	KUTLO LE KETSO	PREACHING
10:00-11:00	PASEKA	PREACHING
11:00-13:00	EBA LE NA	RELIGIOUS ENTERTAINMENT
13:00-15-00	MARITSA	CURRENT AFFAIRS
15:00-18:00	LEPATLELO LA	SPORTS
	LIPAPALI	
17:00-18:00	LITABA TSA	CHURCH NEWS
	LIKEREKE	
18:00-19:00	LITABA TSA	NEWS DISCUSSIONS AND ANALYSIS
	LIKEREKE	
19:00-20:00	TABERNACLE	TEACHING
20:00-21:00	RORISANG JEHOVAH	CLAP AND TAP
21:00-22:00	MOLISA EA MOLEMO	PREACHING
22:00-00:00	THABANG EA SIONE	APOSTOLIC MUSIC
00:00-02:55	KHETHESMANE	PREACHING, PRAISING AND WORSHIP

CHALLENGES

- 1. Our transmitters are getting vandalize and destroyed mostly in Sefikeng by lighting during thunder storm and sometimes Molisa ea Molemo fm take long time off air.
- 2. Lack of funds to repair and staff that have experience on repairing the machines.
- 3. We have to hire private technician whom are very expensive
- 4. lack of skills also delays attendance of problems like of damage mechines and also to identify where problem occurred.

CREATION OF JOBS

Molisa ea Molemo fm have those that are fully employed and some are volunteers

Salaried employees= 15

Volunteers employees= 9

Part-time Employees= 17

TRAINING

There must be improvement in all aspects of the radio knowledge and skills requirements.

Molisa ea molemo fm host Boikhutso annually to look back its challenges and achievements and identify the areas that need improvement, it invites experts on various field that will equipped the staff with skills under the plan and supervision of the station manager and the founder.

COMPLIANCE WITH LICENCE TERMS, LAWS AND REGULATORY

Molisa ea Molemo fm declared that it will provide information to everyone in despite of the age, state of life and political favour, it uses Sesotho language to disseminate information believing that most listeners are Basotho but to some certain incident we use English as official language where the matter has to be expressed or having guest as person who only knew English.

We are abided by rules and regulations to broadcast news that are fair, transparent with impartiality in order to create a good atmosphere for everyone from different backgrounds.

CONDITIONS	COMPLIANCE
1.NAME OF LICENSEE	COM LIMICE
13 38 and 14 and 15	Vas the medic station is an entire according to
1.1. The Licensee shall operate its sound	Yes the radio station is operating according to
broadcasting services under the name specified in	the requirements of the license.
license.	
1.2. The licensee may change its name, subject to	
the written approval of the Authority, which	
approval shall not be unreasonably withheld.	
2. TECHNICAL STANDARDS	
2.1. The licensee shall confine its broadcasting	Yes
service to the use of frequencies as specified by	
the Authority.	
2.2. Any breach, contravention of or non-	
compliance with any conditions contained in the	
document specifying frequencies shall constitute	
a violation of this License.	
2.3. The licensee shall design, construct, operate	2.3 Yes besides where our transmitters and
and maintain the licensed system to achieve	receiver malfunctioning due unfavourable
service availability of 99.0% averaged over the	weather conditions.
preceding six months and an unweighted signal to	
noise ratio of 60 dB within the coverage area of	
the transmitters. These availability figures should	
take into account a loss of signal due to any cause	
except those which are beyond the control of the	
licensee.	
2.4. All outages of 5 minutes or more shall be	
reported in writing to the Authority, stating	
causes of such outages within two working days.	2.4 we have not reported any or all outages.

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2. TECHNICAL STANDARDS

- 2.1. The licensee shall confine its broadcasting service to the use of frequencies as specified by the Authority.
- 2.2. Any breach, contravention of or noncompliance with any conditions contained in the document specifying frequencies shall constitute a violation of this License.
- 2.3. The licensee shall design, construct, operate and maintain the licensed system to achieve service availability of 99.0% averaged over the preceding six months and an unweighted signal to noise ratio of 60 dB within the coverage area of the transmitters. These availability figures should take into account a loss of signal due to any cause except those which are beyond the control of the licensee.
- 2.4. All outages of 5 minutes or more shall be reported in writing to the Authority, stating causes of such outages within two working days.
- 2.5. Requirements in 2.3 and 2.4 above shall only apply during performance period.
- 2.6. The licensee shall keep detailed records of all major equipment repairs and line-ups. A complete equipment line-up shall be carried out at least once every two years. The Authority shall be informed at least seven (7) days in advance about all planned major repairs or line-ups.
 - 2.7. Suitable limiters shall be installed at the inputs of all FM transmitters to avoid over deviation and the resulting interference.

Yes

2.3 Yes besides where our transmitters and receiver malfunctioning due unfavourable weather conditions.

2.4 we have not reported any or all outages.

All records of equipment's repairs are kept even though they never being reported to the Authority according to require time.

2.7 & 2.8 Yes

2.8. The operation of transmitters shall be in	
compliance with tolerance conditions as provided	
in ITU-R Appendix S2 to ensure absence of	
harmful interference to other stations.	
3.COVERAGE	
3.1. The licensee shall notify the Authority in	Yes
writing of its effective coverage range.	c -
3.2. The licensee shall not exceed the authorized	
power limit.	
4.PROGRAMMING	
4.1. The licensee shall file its programming	Yes
format to the Authority for approval and if the	
licensee intends to change its programming	
format by more than 15%, the licensee shall	
apply for an amendment to the format.	
4.2. The licensee shall not broadcast third-party	
material without the written consent of the owner	
of such material. In complying with this clause,	
the licensee shall keep written permission to	
broadcast material produced by third parties and	
such permission shall be made available for	
inspection by the Authority.	
4.3. Sound recordings of all programmes shall be	4.3 Yes
kept in WMA, MP3 or such format as the	
Authority may approve or prescribe.	
5. OWNERSHIP AND MANAGEMENT	Yes
5.1. The licensee shall ensure that the licensed	
service is wholly and operated by the licensee.	
5.2. The licensee shall not transfer, cede, assign,	
pledge any rights conferred in terms of this	
license or dispose of this licensee without first	
	

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obtaining written approval of the Authority.	
5.3. Any changes to the shareholding structure,	
reflected in the documents of incorporation, any	
transfer or sale or encumbrance of any share shall	
be subject to the procedures for amendments set	
out in the Broadcasting Rules.	
6. AMENDMENTS TO CERTAIN	
DOCUMENTS OF THE LICENSEE	
6.1. The written permission of the Authority must	
be obtained prior to effecting any amendment to	
the following documents:	
6.1.1. The Memorandum or Articles of	
Association of the licensee;	
6.1.2. The Shareholders' Agreement of the	
licensee; and	
6.1.3. Where applicable, the shareholders	
Agreement of the ultimate holding Company of	
the licensee.	
	nds
7. SHAREHOLDINGS CHANGES	Yes
7.1. The licensee shall notify the Authority if any	
entity becomes a parent undertaking or	
controlling entity in relation to the licensee.	
7.2. The licensee shall notify the Authority of any	
change in the proportion of shares held in a	
Relevant Company by a person not already	
holding shares, and the proportion of such shares	
held by that person immediately before	
acquisition if, by reason of that acquisition or	
change, the total number of shares in that	

Relevant Company held by that person together with any shares held by any nominee or trustee for that person immediately after the change or acquisition exceeds fifteen percent(15%) of the total number of voting shares in that company.

7.3. In any case referred to in condition(7.1) or (7.2) above, notification shall be given by a date which is thirty(30) days prior to the taking effect of such change or acquisition, as the case may be, or as soon as practicable.

7.4. In the event that the Authority disapproves of the change in shareholding, it shall notify the licensee within thirty (30) days of the receipt of notification. The Authority may within sixty (60) days of notifying the licensee of its disapproval, having taken into account representations made by interested parties, and giving reasons for its decision, prohibit the change in shareholding where it believes it is in the public interest to do so.

7.5 In any event where the licensee's board of directors is changed, the licensee shall inform the Authority within 14 (fourteen) days of the such change, particularly where the change involves; 7.5.1. Any person who is in a position to veto any

delegate of the board;

action taken by the board of directors or any

7.5.2. Any person who is in a position to appoint or secure or veto the appointment of any director of the licensee; or

7.5.3. Any person who is in a position to give or

to exercise directly or indirectly any restraint or	
direction in any manner over any substantial issue	
affecting the management of the licensee.	
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8. SOCIAL OBLIGATIONS	
8.1 The licensee shall submit a detailed report in	
writing to the Authority no later than six months	
following the issue of this license making suitable	
proposals for achieving its social obligations	The radio station have being engaged in a lot
outlined in the Broadcasting Rules.	of social responsibility but under reported
8.2 The licensee shall submit a report in writing	
to the Authority eighteen (18) months after the	
issue of this license indicating the extent to which	
it has met its social obligations and stating any	
impediments it has encountered in that regard.	
9.FREE SERVICES	Yes
9.1 The licensee shall provide public	
announcements requested in writing by the	
Commissioner of Police or his designate free of	
charge.	
9.2 The licensee shall reasonably allow the	Yes
Authority time slot to make announcements and	
information dissemination free of charge	
9.3 Where the licensee considers any request to	
be unreasonable, it shall refer the matter to the	
Authority for determination.	
10.EMERGENCY PROCEDURES	Yes
10.1. Within six months of the issue of this	
license, the license shall set up procedures and	
appoint contact persons in order to co-ordinate	
with the Police, the Disaster Management	

Authority, Red Cross and any other relevant bodies in times of war, national emergency, disaster or the declaration of the state of emergency.

10.2 The procedures set up in condition (10.1) above and any amendments thereto shall be submitted to the Authority for approval.

11.RECORDS AND REPORTING

11.1 The licensee shall keep separately identifiable records for all transactions related to the activities contemplated in this license at its registered office.

11.2 The licensee shall record its financial transactions in accordance with Generally Accepted Accounting Standards.

11.3 The licensee shall submit a comprehensive report to the Authority within three months of the licensee's financial year-end or such date as the Authority may direct outlining the licensee's progress in respect of its obligations under this license.

11.4 The licensee shall grant, at all reasonable times, unhindered access to all its premises, facilities, installations, files and records to all officers authorized by the Authority.

Yes, but the system needs to be improved more to meet the requirements.

11.3 Yes we do submissions even though we use to face recording machine problems and such cost us to loose information to submit.

Yes

12 .LOCATIONS AND ADDRESSES	Yes
12.1 The licensee's head office shall be within	
Lesotho	
12.2 The license shall be placed in a conspicuous	
place at the licensee's registered office at all	
times.	
12.3 The licensee shall inform the Authority of	
the licensee's registered office, which shall not be	
changed without providing a writing notice to the	
Authority two (2) months prior to the intended	
change.	
12.4 The licensee shall ensure that the studio and	
transmission rooms are located in a suitable,	
protected and secure environment to the	
satisfaction of the Authority.	
13. Fees	
13.1 The fees payable by the licensee shall be in	
accordance with the fee structure prepared by the	Yes, but we are experiencing significant delays
Authority.	due to unavailability of funds.
13.2 The licensee shall, during the full term of	
this license, pay fees that are payable on an	
annual basis on or before the 1st July every year.	
14. AMENDMENTS TO THIS LICENSE	Yes
14.1 The procedures for any amendment to this	>
license shall be as set out in the Rules	
15. PROCEEDINGS OF THE AUTHORITY	Yes
15.1 The licensee shall at all times ensure that, in	
any hearing, investigation or amendment	177
application in terms of these license conditions, it	
co-operates fully with the Authority by	

complying timeously with all requests for	
information and/or documents and any direction	
made by the Authority in connection with the	
hearing, investigation or amendment application.	
16. RENEWAL OF LICENSES	Yes
16.1 The licensee may no earlier than two years	
or no later than one year prior to the expiry of this	
license submit to the Authority an application for	
renewal.	
16.2 The Authority shall make a determination on	
the renewal application within 6 (six) months of	
receiving the application.	
16.3 The determination shall take into account	
views of other stakeholders obtained through a	
public consultation process.	
16.4 The Authority may, prior to its decision to	
grant or refuse any application for the renewal of	
the license, request such further information,	
documents or explanations from the licensee as it	
deems necessary considering information which	
may reflect adversely on the licensee's	
application for renewal, the Authority shall give	
the licensee a full and proper opportunity to make	
such written and oral representations as the	
licensee may require.	
17 PRIVACY	Yes
17.1 The licensee shall not present material	
which invades a person's privacy and family life	
unless there are identifiable public interest	
reasons for doing so.	
17.2 The licensee shall not use information	

national security, or circumstances beyond the licensee's control.	
22. NOTICES	Yes
22.1 All written notices to the Authority shall be	
narked for the attention of the Registrar and shall	
be hand-delivered to:	
Lesotho Communication Authority	
6 th Floor, Moposo House	
Kingsway Road	
Maseru	
Or to such other address as the Authority may	
specify in writing to the licensee.	

RATES

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TIME	CASH PRICE	ORDER PRICE
2 times/day	M450.00	M500.00

LITSIBISO

Tlaleho ea lefu	M50.00	
Individual	M100.00	
Private Schools	M400.00	
Government Schools	M500.00	
Churches	M300.00	
Government	M1000.00	
Political parties	M800.00	

	MANANEO A LITABA	
Nako	Lenaneo	Tihaloso
05:30 - 08:00 am	MATSOANAFIKE	Litaba tsa machaba,
		lietsaahala tsa letsatsi ka leng
Mantaha - Labohlano		le litaba tse ka sehlohong. le
		ho utloa ka beng ba tsona.
		Re ntse re nka tlokotsi
08:00-10:00 am	RE KHOTHA SEOTLO	Litaba tse thata le tse bonolo,
Mantaha-Labohlano		le tse ikhethang e.g tsa
		sepolesa, batho banang le
		bokooa. le ho utloa ka beng ba
		tsona.
		Re ntse re nka tlokotsi
12:00-15:00	TSOLONG	Litaba tsa sechaba tse
Mantaha-Labohlano		akaretsang ekaba tsa muso,
		mekhatio ea sechaba,
		basebetsi, tsa metseng.
		Re ntse re nka tlokotsi
18:00-19:30	HA LI EME RE BOTSE	Litaba tsa morao-rao, tsa
Mantaha-Labone		mona le mane kantle le ka
		hare ho naha.
		Re ntse re nka tlokotsi
07:00-10:00 am	LEKHOTLENG LA	Litaba tsa litsebeletso le
Moqebelo	ТІНОРНО	bosebeletsi ba sechaba
		kakakaretso hotsoa mafapheng
		a fapakaneng a muso le a
		ikemetseng. e.g ofisi tsa
		marena, litho tsa puso ea
		libaka le tse ling.
		Re ntse re nka tlokotsi
13:00-15:00	MOHOANG	Litaba tse bileng ka sehlohong
Moqebelo		mahareng a beke le kenang tsa
		letsatsi.
		Re ntse re nka tlokotsi
20:00-22:00	LETSETE	Re fatisisa litaba tsa lipolotiki,
Moqebelo		moruo le lihloliloeng bakeng
		sa ntlafatso ea naha.
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		Re ntse re nka tlokotsi
13:00-15:00	MARITSA	Re phethela beke ka litaba tse
Sontaha		bileng ka sehlohong le fumana
		hore na ofisi tsa babusi ba
		litereke entse li sebetsa joang.
		Re ntse re nka tlokotsi
05:00 am	Lihora tsa ho baloa hoa litaba	